

Tenure and Academic Freedom Committee Meeting
Friday, March 22, 2013
1201 (12th floor) Cathedral of Learning

1. The meeting was called to order by Rose Constantino at 1:09 PM.
2. Welcome and roll call. Present: Rose Constantino, Lisa Borghesi, Maria Kovacs, Carey Balaban, Bill Federspiel, Barry Gold, John Mendeloff, John Smitherman, and Linda Frank.
3. Minutes from 22 February 2013 were approved as recorded.
4. The revised Mission Statement was again reviewed; a minor change was suggested and approved for submission to the Faculty Assembly.
5. New Business
 - a. One new case from the School of Medicine was referred to TAFC. Faculty's grievance concerned the recent memo from the Dean of SOM regarding salary guidelines for tenured research faculty and related matters. Letter is to be sent advising faculty to pursue the steps outlined in the University of Pittsburgh grievance procedures regarding salary disputes.
6. Subcommittee reports
 - a. School of Medicine case involving issues of data falsification and various related matters is closed. Letter was sent to the faculty who initiated the grievance.
 - b. Greensburg campus case involving denial of promotion and related matters is closed. Letter is to be sent. Will advise faculty to appeal to Provost.
 - c. School of Arts and Sciences case involving multiple grievances: faculty is to be contacted for greater specificity in complaints and specific remedy being sought.

7. Other matters

The 2011-2012 Faculty Composition-Tenured, Tenure Stream, and Non-tenured Faculty compiled by TAFC members in consultation with the office of the Vice-Provost for Faculty Affairs was discussed and approved. This will be presented to Faculty Assembly on April 30, 2013.

8. Adjournment

The meeting was adjourned at 3:00 pm.

Respectfully submitted
Maria Kovacs
March 26, 2013