

Tenure and Academic Freedom Committee Meeting  
Monday, October 20, 2014

1. The meeting was called to order at 1:05 by Barry Gold.
2. Attendance: Barry Gold, Marika Kovacs, Bill Federspiel, Russell Salter, Marianne Novy, Nick Mance, Hashim Al Hassan, Monda Kazour, Cary Balaban, Michael Spring, and Laurie Kirsch.
3. There was an update from the subcommittee on academic freedom and electronic media. The view was that the university policies on academic freedom are good and that we would like the Provost to clarify that these policies extend to all media. We would like to give the faculty more information about complications electronic media present them, through posting a list of frequently asked questions and best practices, developing a webinar, and/or arranging a plenary.
4. We were going to have a subcommittee on intellectual property but that may not be necessary now that the Provost's task force has made their recommendation. The conclusion of this is that faculty members who are not applying for grants for sponsored projects do not need to sign a statement. Those who do are applying for grants for sponsored projects, have three possible statements to sign, the one they received this fall and two alternatives. These were announced at the University Senate meeting. The details will appear in the next University Times.
5. We have established an ad hoc committee on faculty evaluation and salary reduction and the first meeting will be Monday, October 27.
6. The committee went into executive session to discuss faculty grievances. Of the continuing cases, one was a case about extension of contract from the department of anesthesiology. The second was a case from the School of Business. The third was a case of wrongful termination and alleged nepotism from the School of Medicine. The fourth was a case of alleged retaliation from the school of medicine. The fifth was a new case about contractual issues in Arts and Sciences.
7. The meeting was adjourned at 2:30.

Respectfully submitted,  
Marianne Novy  
Secretary, TAFC