



University of Pittsburgh

Title IX Briefing

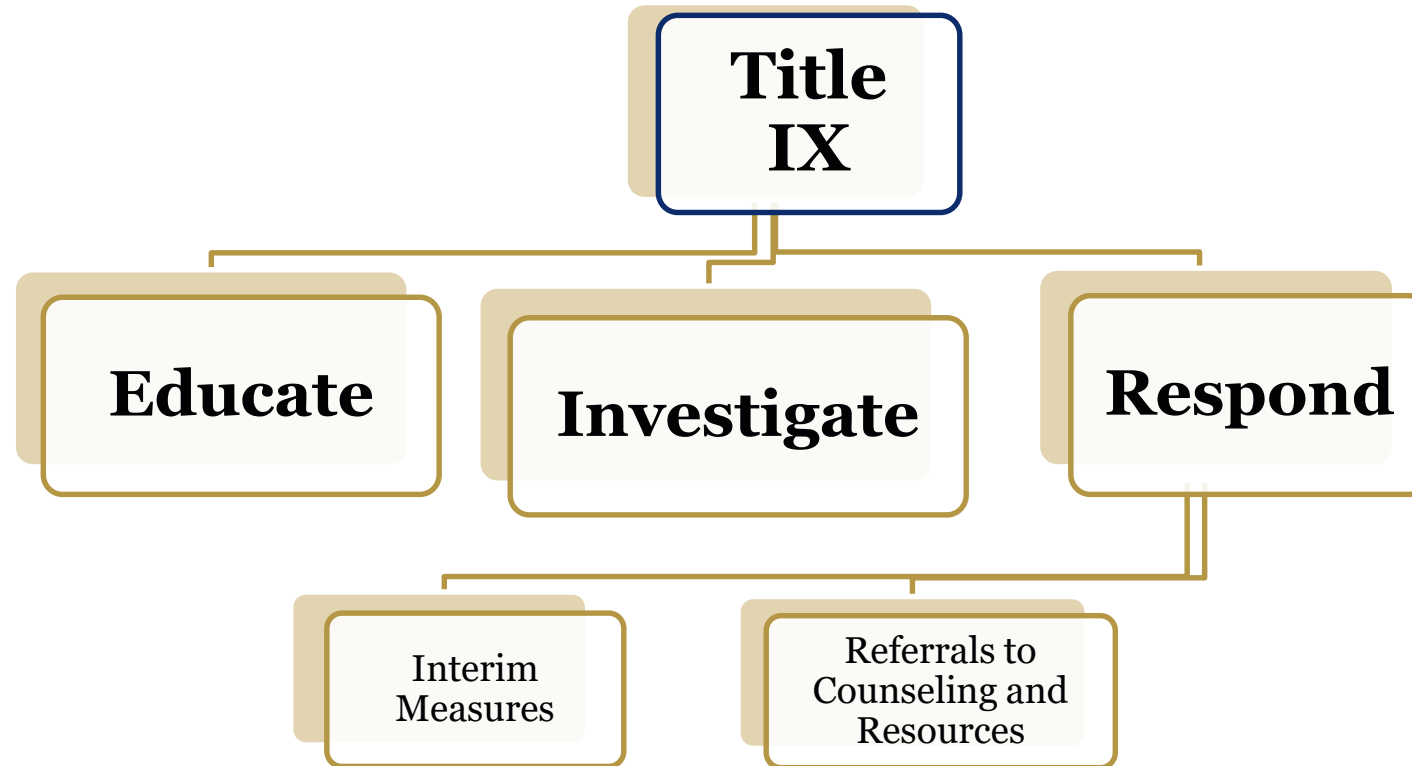
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Title IX Coordinator





What does Pitt's Title IX Office do?





Education:

- **Increased education to graduate and professional students**
- **Every 4 year Faculty and Staff Training**
 - **95% participation in year one**
- **All students, faculty, and staff are trained on the Responsible Employee role.**



Response: All Reports to Title IX

- Independent Office
- Established to provide prompt and equitable response
- Trained experts with extensive experience
- No Wrong Door
- All Reports follow the same procedure.

Office of Diversity and Inclusion

Title IX Coordinator

Title IX Specialists

Civil Rights Investigator

Interim Measures/
Case Manager



Investigations:

Due Process in the Pitt Process:

Notice and the Opportunity to be Heard

Opportunity for parties to tell their side of the story:

- Advisor of choice
- Counsel may be present; non-participatory role
- Each party provides evidence and witness names
- Relevant witnesses interviewed and evidence reviewed
- Each party has opportunity to provide comments (including statements, proposed witness questions and additional evidence.) This may be iterative.



What's Next for Title IX?

- **AAU Campus Climate Survey in 2019**
- **Year Two of Faculty and Staff Training Program**
- **NSF and Federal Guidance**



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Questions