Title IX Briefing

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What does Pitt’s Title IX Office do?

Title IX

Educate
- Interim Measures

Investigate

Respond
- Referrals to Counseling and Resources
Education:

• Increased education to graduate and professional students

• Every 4 year Faculty and Staff Training
  • 95% participation in year one

• All students, faculty, and staff are trained on the Responsible Employee role.
Response: All Reports to Title IX

• Independent Office
• Established to provide prompt and equitable response
• Trained experts with extensive experience
• No Wrong Door
• All Reports follow the same procedure.
Investigations:

Due Process in the Pitt Process: Notice and the Opportunity to be Heard

Opportunity for parties to tell their side of the story:

- Advisor of choice
- Counsel may be present; non-participatory role
- Each party provides evidence and witness names
- Relevant witnesses interviewed and evidence reviewed
- Each party has opportunity to provide comments (including statements, proposed witness questions and additional evidence.) This may be iterative.
What’s Next for Title IX?

- AAU Campus Climate Survey in 2019
- Year Two of Faculty and Staff Training Program
- NSF and Federal Guidance
Questions