

**Senate Benefits and Welfare Committee  
University of Pittsburgh**

**Minutes of April 29, 2010 Meeting**

<b>TOPIC</b>	<b>DISCUSSION</b>	<b>ACTION TO BE TAKEN</b>
Call to order	P. Weiss called the meeting to order at 10:10. The committee congratulated Pat, who is stepping down as chair, for a job well done. She has been elected Vice President of University senate	
Election of New Chair	P. Weiss nominated Linda Rinaman to be the new chair of the committee. The nomination was seconded by J. Lave. A secret ballot was held and Linda was elected unanimously.	
Update on smoking	P. Weiss delivered Jay Frerotte's latest report. Four smoking-related concerns were submitted to the Environmental Health & Safety web site from Oct 2009 through March 2010. The committee felt that the small number of complaints was not indicative of the problems with smoking on campus. The committee was concerned that most members of the campus community are not aware of the Concern Reporting option on the Environmental Health & Safety web site. There was additional discussion about the fact that there was still a considerable amount of smoking taking place in front of Victoria Hall and on DeSoto St. The committee expressed its concerns that smoking in these areas was likely to increase because of the improvement in the weather. However, no actions were suggested. P. Weiss announced that an event sponsored by RESET on creating a smoke-free campus will be held on June 29.	
Nancy Gilkes	Nancy Gilkes indicated that the open enrollment period for benefits had begun and she described some of the changes that would be taking place. She pointed out that starting January 1 <sup>st</sup> expenditures on over the counter drugs, for the most part, could not be paid for with funds in the flexible spending account. She also noted that the definition of a "dependent" may be different for flexible spending accounts and medical plans. She noted that the University had changed its vendors for its flexible spending accounts. My Flex Advantage, a subsidiary of UPMC, will substitute for EBDS. Information will be forthcoming.	
Discussion of Unum long term care insurance products	Lisa DiLeo, a seniors benefits counselor from Unum, discussed Unum and long term care insurance. She pointed out that Unum had 78% of the market for long term care insurance. She noted that customer satisfaction with the Unum products was 94 percent. She provided a good overview of the need for long term care insurance. She described the four long term care products that were offered through the University. She discussed the tax advantages of the Unum product - one pays the premium with after tax dollars; but the benefits, which are made in cash transfers to the policy holder, are not taxable.	
Adjournment	P. Weiss adjourned the meeting at 11:20.	

TOPIC	DISCUSSION	ACTION TO BE TAKEN
Respectfully Submitted	Judith R. Lave	

Members attending: Baker JJ, Flynn RR, Founds S, Frisch R, Gilkes N, Holland JG, Lave JR, Riccelli A, Rinaman L, Scott MC, Strotmeyer ES, Weiss PM.

Others attending: Lisa Dileo, UNUM; Laura Phillips, University of Pittsburgh Benefits Office