

**Senate Benefits and Welfare Committee
University of Pittsburgh
Minutes of October Meeting**

9:00-10:30am, 430 Salk Hall (Dean's Conference Room)

Attendees: Elected; Roger Flynn, Sandra Founds, Irene Kane, Judith Lave, Angie Riccelli, Eleanor Schwarz, Sachin Velankar

Appointed: Lucy Cotter; Ron Frisch, Elizabeth Richey; Nancy Gilkes, James Holland, John Kozar, Harvey Wolf

Guests: Jessica Daw

Absent: Colleen Flynn, Julie Hallinan

Topic	Discussion	Action to be Taken
Call to Order	Angie Riccelli called the meeting to order at 9:05 am.	
Committee Business	Minutes from September 11, 2012 meeting were approved as distributed. Group introductions and chair report: Angie thanked Irene Kane for AY '11-12 meeting synopses that she wrote and Angie presented to the Senate Expanded Executive Committee meeting on October 8, 2012.	Approved
Benefits Office Report (J. Kozar)	John Kozar provided a Benefits Department report. It included a few items: 1. Benefits was wrapping up student insurance enrollments. 2. Preparation is underway for the Post 65 Retiree open enrollment meetings that will be held on campus as well as suburban hotels. The suburban locations provide easier access to many retirees. The renewal for post-65 medical coverage was completed. It resulted in a composite 4.5% increase in rates. Most post-65 retirees are provided coverage with a \$0.00 premium.	
Topic	Discussion	Action to be Taken
Jessica Daw	Jessica Daw presented information on Formulary, new drugs that are currently covered under the University benefits package, clinical program, generic utilization and costs as well as specialty medication and costs. Under the University's program, approximately 80% of all medications filled are generic. This in the past represented a large savings to both the faculty and staff and the University. Generics work well for most members. Individual exceptions occur. The quality of drug produced and sold is an FDA tested ingredient equivalent. Cost driven quality the same. They require "A" rating. Unless specified, generics are	Informational presentation

	<p>dispensed in place of brand name medications. Specialty drug use is not the driver behind pharmacy. The list of specialty medications available is growing. Oncology medications are being produced to be taken orally. The University created a fourth tier level for the specialty medications and it has slightly higher co-pay. The higher co-payment will not impact medication use or create savings. However, it may create an awareness factor.</p> <p>With so many choices, a question was asked about educating consumers. Studying materials provided and asking questions are keys. Under consideration is the possibility of development of a newsletter to disseminate to consumers.</p> <p>Other topics discussed included care management programs, patient's compliance,</p>	
Unfinished Business	<p>Angie Riccelli informed the group that she had contacted Dr. John Jakicic. He has agreed to host the next B & W meeting at Trees Hall. John J. will inform Angie of the room number and directions will be forwarded to the members.</p> <p>John Kozar stated that after the Presidential Election more information will be available relative to the Affordable Care Act and where healthcare is going. If there is a change in the presidency; there will be changes to Health Care Reform. The problem is not going away.</p> <p>John also mentioned the flu shot clinics are popular. The next flu clinic is scheduled in Salk Hall on October 15, 2012.</p>	
Adjournment	<p>A. Riccelli adjourned the meeting at 10:25 am. Next B & W meeting scheduled for November 13, 2012 and will be held in Trees Hall.</p>	